

Expanding Opportunities. Transforming Lives. Strengthening Communities.

FY2026 was a landmark year for Job One. Building on the transformation of recent years, we expanded our impact, strengthened our services, and created more opportunities for people with disabilities to thrive at work and in their communities.

A defining milestone was the acquisition of Blue Valley Industries on July 1, 2026, which expanded our reach and accelerated our vision of an integrated continuum of employment, community-based services, and person-centered supports. Throughout the year, Job One served 409 individuals, helped 189 people secure community employment, and expanded access to Community-Based Day Services, Benefits Planning, and Transition Services. The acquisition of Blue Valley Industries extended that impact to an additional 55 individuals, further broadening

Job One's reach and creating new opportunities for inclusion, connection, and choice.

These accomplishments reflect more than growth in programs. They represent increased independence, stronger community connections, higher wages, and more opportunities for individuals to live, work, and participate fully in the communities they call home.

As we look to FY2027, we are excited to build on this momentum by deepening the integration of Blue Valley Industries, expanding employment opportunities, strengthening community partnerships, and continuing to create pathways to meaningful lives for every person we serve. The future has never been brighter.

Financials

Total Revenue:
\$6,431,756

Total Expenses:
\$6,720,983

Profit/(Loss):
(\$289,227)

Total Assets & Liabilities:
\$3,395,053

Program expenses: **74%**

Admin expenses: **20%**

Fundraising expenses: **6%**



Number of Persons Served

84

Packaging & Apparel (P&A), AbilityOne, Staffing

58

Summer Work Experience Program (SWEP)

189

Community Employment Services

78

Community-Based Day Services (CBDS)

Average Hourly Wage

Overall average hourly wage increased 8.7% to \$16.13 during the past year.

Job One Packaging & Apparel (P&A), Staffing, and AbilityOne Staffing Average Wage: **\$15.55**

Community Employment: **\$16.71**

Job Placement Timeline

The average length of time it takes for a Job One participant to complete the job placement process and secure employment.

[Learn more here](#)



Discovery + Exploration

Weeks 1 - 12

Job Development & Placement

Weeks 12 - 15



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Community-Based Day Services (CBDS): **Willie**

Willie is a participant in our CBDS program where he is making strides to be more engaged in his community. His Job One Coach discovered Willie has been a lifelong Kansas City Royals fan. By coordinating with the Royals' Community Impact team, our Job One staff were able to help him finally attend his very first game. He had a blast enjoying every moment at Kauffman Stadium and cheering for his favorite players!



Community Employment: **Aaron**

Aaron is a familiar face from our Summer Work Experience Program! He's now doing an amazing job as a Day Clerk at Price Chopper in Lee's Summit. Aaron enjoys organizing shelves and keeping everything stocked and fresh. The team loves how the store looks and customers appreciate the quality products. Aaron was also the keynote speaker at this year's Cause-ino Night, sharing all the things he loves about his job.



AbilityOne: **Dominick**

Dominick has been a janitorial team leader at the Marine Corps Technology Facility in Kansas City for many years before being invited to Washington D.C. on a SourceAmerica Grassroots Advocacy trip in 2021 where he learned the power of using your voice, storytelling, and advocacy. Fast-forward to 2026, Dominick continues to be a vital part of the AbilityOne janitorial crew but he is also a paid speaker at conferences across the State! This past spring, Job One was able to tell the instructor from SourceAmerica about how much Dominick has grown as a storyteller and the impact he has on his peers.



Transition Services/Summer Work Experience Program (SWEP): Dottie

Dottie participated in SWEP during 2025 and 2026 at Belton Parks and Recreation. During her first summer, she developed an understanding of the responsibilities expected at her worksite, learned to use the workplace tools effectively, and built the stamina needed to successfully complete her shifts including working in the summer heat. Throughout her second summer, Dottie demonstrated significant growth in her skills and confidence. She completed a variety of tasks independently, effectively solved problems, advocated for herself when needed, and communicated collaboratively with her team to build positive relationships and ensure tasks were completed efficiently. She hopes to pursue a career in childcare after graduating from high school.



Custom Prints Apparel Shop: Beau

Beau has been stepping up in several ways, but most notable he has begun to broaden his understanding of the apparel making process. He is now able to run the printer software independently. Beau has also printed several memorial shirts for his family. He did everything from artwork, using the software, printing, and pressing! The entire process!



Packaging & Assembly (P&A): Mark

Mark has been a long-standing member of the P&A team, but he always wanted to help out with front desk duties. This year he was able to shadow Natalie and finally learn the job. He has run the front desk many times now and really enjoys it. He has also taken over more custodial duties and is always willing to help!



Benefits Planning: Andrew

Andrew came to the Job One Benefits Planning Team in 2026 and we worked closely with him and his family to review his benefits strategy. Our team was able to identify options available to him that would improve his coverage while reducing his out-of-pocket expenses. The Job One Benefits Planning team worked with state and federal agencies on Andrew's behalf and coordinated with his family to not only maintain coverage he thought he was losing, but improve his benefits, saving him hundreds of dollars on medical expenses and better positioning him for success going forward.

